

Parks & Recreation Proposal for Mid-Year Staffing Change

Upgrade 1 PT Lifeguard Position to FT Status (effective 1/1/16)

Eliminate one other Programs-budgeted PT Lifeguard position

**Proposed Employer Costs**

<b>Salary</b>	<b>\$13,593</b>	
<b>Taxes</b>	<b>\$1,040</b>	
<b>DB Plan</b>	<b>\$1,013</b>	
<b>401a match</b>	<b>\$272</b>	
<b>Medical</b>	<b>\$3,288</b>	*based on single rate
<b>Total</b>	<b>\$19,206</b>	

<b>Est Available Budget 1/1/16</b>	<b>\$20,746</b>
<b>Est Proposed Cost</b>	<b>\$19,206</b>
<b>Est Savings</b>	<b>\$1,540</b>