



City of Smyrna

City of Smyrna
A.Max Bacon City Hall /
Council Chambers
2800 King Street
Smyrna, GA 30080
770-434-6600
www.smyrnacity.com

Issue Sheet

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WARD / COUNCILMEMBER: Ward / Citywide

\$ IMPACT: \$43,785

Agenda Title:

Approval of Pay and Pay Band adjustments to the UGA Classification and Compensation Study and Pay and Pay Band Adjustments related to the FY 23 Budget and authorization to amend the FY 2023 budget by increasing the departmental salary and FICA line item budgets in the amount of \$43,785 and reducing the budgeted contingency and authorize the Mayor to sign and execute all related documents.

Ward / Citywide

ISSUE AND BACKGROUND:

As we work with UGA to finalize the pay study, we have identified some corrections or needed adjustments based on feedback submitted by the departments.

Additionally, we are including additions and changes to the pay plan that were adopted in the FY23 budget, as well as a new reclassification requests from Administration and the Police Department.

RECOMMENDATION / REQUESTED ACTION: Staff recommends approval of Pay and Pay Band adjustments to the UGA Classification and Compensation Study and Pay and Pay Band Adjustments related to the FY 23 Budget and authorization to amend the FY 2023 budget by increasing the departmental salary and FICA line item budgets in the amount of \$43,785 and reducing the budgeted contingency and authorize the Mayor to sign and execute all related documents.