

Pre-Council Meeting - FINAL
September 21, 2020
6:30 PM

Present: *Derek Norton* *Tim Gould* *Charles “Corkey” Welch*
 Travis Lindley *Susan Wilkinson* *Lewis Wheaton*
 Glenn Pickens *Austin Wagner*

Also Present: *Scott Cochran (City Attorney)*

Staff: *Joe Bennett (Interim City Administrator), Penny Mocerri (Interim Assistant City Administrator), Heather Peacon-Corn (City Clerk), Rusty Martin (Community Development Director), Carol Sicard (H.R. Director), Joey Staubes (Planner II, Community Development), Jennifer Bennett (Community Relations Director), Landon O’Neal (Management Fellow), and Tina M. Monaghan (Deputy City Clerk)*

Mayor Derek Norton called the September 21, 2020 Pre-Council Meeting to Order at 6:30 PM.

Review of the Agenda for the September 21, 2020 Mayor and Council Meeting

Mayor Norton opened the discussion by reading through the agenda and asking if there were any questions or concerns.

Councilmember Susan Wilkinson asked about the paygrade to be determined aspect of the two personnel items on the agenda. She wanted to know who would determine the paygrade and when this would be done.

Interim City Administrator Joe Bennett asked Human Resources Director Carol Sicard to speak on the matter.

Ms. Sicard provided everyone with some additional information that she gathered since the Committee of the Whole meeting. She reached out to surrounding jurisdictions and was able to come up with some comparables for both positions. The Information Systems Manager is currently classified in Pay Grade 21 with a salary range of \$50,932 to \$76,398. The recommendation is to change it to Information Systems Assistant Director position with a pay grade of 26 with a salary range of \$68,492 to \$102,738 based on salary/job duty comparisons received from the City of Alpharetta, Paulding County, City of Roswell, City of Acworth, and City of Duluth. All agreed that this would be a suitable placement for this position. There is a desire to reclassify the Economic Development Manager, pay grade 24 currently \$59,712 - \$89,568 to Economic Development Director. The suggestion was to move up to pay grade 28 which is a salary range of \$71,400 to \$107,100.

Councilmember Lewis Wheaton wanted to make sure that whatever was decided upon would attract quality applicants looking to stay long term with the City.

Councilmember Austin Wagner suggested getting more comps and then coming back at a future meeting to decide on pay grade.

The consensus was for the vote to be for pay grade 26 for the IT position and to come back at the next Council meeting to discuss and decide on the pay grade for the Economic Development Director position.

Mayor Norton asked if anyone had any announcements or comments and no one came forward.

Mayor Norton adjourned the September 21, 2020 Pre-Council Meeting at 6:40 PM.