

City of Smyrna, Georgia
Wage & Salary Survey, Updated for 2015

Compiled for the Authority by the Archer Company, LLC.

Summary of the Market Data

PROPOSED CLASSIFICATION		CURRENT			Notes	MARKET AVERAGES			% Diff	% Diff
Code	Classification	Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum	Min	Mid
1101	Crew Worker	23,689	28,427	35,533		25,050	31,844	39,084	-6%	-12%
0012	Office Assistant	26,482	31,778	39,722		26,905	34,199	41,895	-2%	-8%
1110	Equipment Operator	27,878	33,454	41,817		28,837	36,625	45,020	-3%	-9%
1112	Equipment Operator, Senior	29,274	35,129	43,912		30,153	38,323	47,670	-3%	-9%
0018	Accounting Technician, Senior	30,671	36,805	46,006		30,479	38,647	47,353	1%	-5%
4424	Automotive Mechanic	30,671	36,805	46,006		32,504	41,192	50,472	-6%	-12%
4255	Communications Officer	32,067	38,481	48,101		31,717	40,324	49,734	1%	-5%
4353	Recreation Coordinator	32,067	38,481	48,101	?	38,980	48,547	59,320	-22%	-26%
1114	Heavy Equipment Operator	33,463	40,156	50,195		31,212	39,543	48,673	7%	2%
0028	Dept Administrative Assistant	33,463	40,156	50,195		32,861	40,932	49,589	2%	-2%
4416	Traffic Signal Technician	34,860	41,832	52,290	?	29,199	36,932	46,995	16%	12%
4127	Human Resources Technician	34,860	41,832	52,290		35,740	45,607	55,986	-3%	-9%
4117	Deputy City Clerk	34,860	41,832	52,290		39,156	48,793	59,376	-12%	-17%

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4253	Communications Shift Supv.	36,256	43,507	54,384		38,697	48,530	59,605	-7%	-12%
4312	Building Inspector	37,653	45,183	56,479		39,460	50,625	62,321	-5%	-12%
4316	Planner I	39,049	46,859	58,573		41,505	52,549	64,124	-6%	-12%
4114	Executive Assistant	39,049	46,859	58,573		36,875	47,950	59,401	6%	-2%
4220	Police Officer	39,049	46,859	58,573		37,854	47,928	58,760	3%	-2%
4374	Librarian, Youth Services	39,049	46,859	58,573	INS	45,606	56,379	70,001	-17%	-20%
4266	Firefighter/EMT	39,049	46,859	58,573		37,534	46,652	56,460	4%	0%
4191	Clerk of Court	41,842	50,210	62,763	V	41,289	51,595	62,299	1%	-3%
4124	Employee Benefits Coordinator	41,842	50,210	62,763	V	42,930	54,312	68,032	-3%	-8%
4113	Information Systems Specialist	43,238	51,886	64,857		44,013	55,397	68,659	-2%	-7%
4214	Police Shift Supervisor (Sergeant)	43,238	51,886	64,857		46,581	58,368	70,785	-8%	-12%
4263	Fire Company Officer (Lieutenant)	46,031	55,237	69,046		47,549	60,448	74,500	-3%	-9%
4422	Supervisor, Garage	47,427	56,913	71,141	?	41,447	52,734	65,489	13%	7%
4432	Supervisor, Sanitation	47,427	56,913	71,141	V	44,505	55,978	68,413	6%	2%
4412	Supervisor, Streets (Superintendent)	47,427	56,913	71,141	?	43,336	55,249	68,073	9%	3%
4132	Purchasing Manager	50,220	60,264	75,330		56,037	70,355	85,927	-12%	-17%
4212	Police Division Commander (Major)	54,409	65,291	81,614		61,531	76,081	92,886	-13%	-17%
4262	Fire Shift Commander (Battalion Chief)	54,409	65,291	81,614		56,709	71,934	90,752	-4%	-10%
4112	Manager, Information Systems	58,598	70,318	87,897		57,842	74,200	92,462	1%	-6%
4190	City Clerk	71,864	86,236	107,796		58,142	72,307	87,552	19%	16%

PROPOSED CLASSIFICATION		CURRENT			Notes	MARKET AVERAGES			% Diff	% Diff
Code	Classification	Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum	Min	Mid
4130	Director, Finance	71,864	86,236	107,796		82,623	103,519	125,013	-15%	-20%
4120	Director, Human Resources & Risk Mgt.	71,864	86,236	107,796		71,629	90,425	111,155	0%	-5%
4210	Police Chief	77,449	92,939	116,174		86,289	108,714	131,699	-11%	-17%
4260	Fire Chief	77,449	92,939	116,174		85,911	108,273	131,531	-11%	-16%
4410	Director, Public Works	77,449	92,939	116,174		80,832	102,858	125,778	-4%	-11%

INS = Insufficient data (not enough data points to provide meaningful statistics)

V = Data compiled shows a significant amount of variance between respondents

? = Questionable match between benchmark job and responses from survey organizations