



City of Smyrna

2800 King Street
Smyrna, GA 30080
www.smyrnacity.com

Issue Sheet

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Version: 1

Status: Consent Agenda

In Control: City Council

File Type: Authorization

Agenda Number: F.

WARD: Ward

COMMITTEE: Human Resources

\$ IMPACT:

Agenda Title:

Approval to revise Personnel Policy EMP 6-01 Shift Differential Pay and authorize the Mayor to execute related document

ISSUE: Revision to policy to reflect specialty pay for SWAT duties and update per hour rates for speciality pay of Police Training Officers

BACKGROUND: A revision to this policy is needed to reflect specialty pay for SWAT duties, as well as update per hour rates for speciality pay of Police Training Officers. *Previously identified as "Field Training Officers", the Police department has renamed this duty as "Police Training Officer" (PTO), and proposes an increase from \$1/hour to \$2/hour when performing this duty. This new rate increase was included and approved by the Mayor and City Council in the Fiscal Year 2019 Budget.

*The updated policy would also rename training officers for 911 as "Communication Training Officers" (CTO). Rate per hour for training would remain \$1.00 per hour.

*The updated policy also removes wording relating to motorcycle duty since the City no longer has a motorcycle division.

*New title is proposed to more accurately reflect the contents of the policy. New title would be "Shift Differential / Specialty Pay"

RECOMMENDATION/REQUESTED ACTION: Approval to revision of Personnel Policy EMP 6-01 Shift Differential / Specialty Pay and authorize the Mayor to execute related document