



City of Smyrna

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Issue Sheet

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Status: Agenda Ready

In Control: City Council

File Type: Authorization

Agenda Number: C.

WARD: Citywide

COMMITTEE: Finance and Administration

\$ IMPACT: Up to \$295,000

Agenda Title:

Approval of the Fiscal Year 2019 (FY19) budget amendment for staff merit increases.

ISSUE:

A budget amendment is necessary for staff merit increases to be effective January 1, 2019.

BACKGROUND:

As a part of the annual budgeting process, an estimate for merit increases at January 1 is included in contingency. The amount included in the FY19 budget was \$295,000. Staff are scheduled to receive merit increases effective January 1, 2019. Staff evaluations were completed on or before June 30, 2018. Based on these scores and calculations by the HR department, a budget amendment of \$291,008 is needed for this increase. Applicable FICA taxes are included in this amount.

RECOMMENDATION/REQUESTED ACTION:

Approval of FY19 budget amendment for staff merit increases.