

City of Smyrna
Position/Grade by Grade
Effective July 18, 2022

Grade	Minimum Annual Salary	Mid-Point Annual Salary	Maximum Annual Salary	Position Title
FD - 1	\$43,192	\$55,069	\$66,947	Firefighter Uncertified
FD - 2	\$46,744	\$59,599	\$72,454	Firefighter I
				Firefighter I - Support Service Coordinator
FD - 3	\$50,546	\$64,447	\$78,347	Firefighter II
FD - 4	\$54,817	\$69,892	\$84,967	Fire Engineer
FD - 5	\$59,120	\$75,377	\$91,635	Fire Lieutenant - Emergency Management Specialist
				Fire Lieutenant – Training
				Fire Lieutenant – Prevention
				Fire Lieutenant
FD - 6	\$67,849	\$86,508	\$105,166	Fire Captain - Deputy Fire Marshal
				Fire Captain
				Fire Captain – EMS Director
FD - 7	\$76,579	\$97,638	\$118,697	Fire Division Chief – Training
				Fire Division Chief – Fire Marshal
				Fire Battalion Chief
FD - 8	\$87,754	\$111,886	\$136,018	Deputy Fire Chief & Deputy Emergency Management Director
FD - 9	\$100,761	\$128,470	\$156,179	Fire Chief & Director of Emergency Management

PD - 1	\$43,192	\$55,069	\$66,947	Police Officer (Uncertified)
PD - 2	\$46,744	\$59,599	\$72,454	Police Officer
				Warrant Officer
PD - 3	\$51,744	\$65,974	\$80,204	Senior Park Ranger
				Master Patrol Officer
PD - 4	\$57,416	\$73,206	\$88,995	Police Sergeant
PD - 5	\$67,128	\$85,588	\$104,048	Police Lieutenant
PD - 6	\$80,756	\$102,964	\$125,172	Police Major
				Police Major
PD - 7	\$89,435	\$114,030	\$138,625	Deputy Chief of Police
PD - 8	\$102,437	\$130,607	\$158,778	Chief of Police

GOVT - 1	\$31,333	\$39,950	\$48,566	Bailiff
				Community Services Worker
				Customer Service Receptionist
				Jail Cook
				Library Aide
				Lifeguard
				Open Gym Attendant
				Recycling Center Attendant
				Sanitation Worker
				Streets Maintenance Worker
				Warehouse Attendant
				Water & Sewer Maintenance Worker

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GOVT - 2	\$33,136	\$42,248	\$51,360	Administrative Clerk
				Community Center Attendant
				Facilities Maintenance Technician I
				Head Lifeguard - Wolfe Center Therapy Pool
				Lead Jail Cook
				Library Clerk
				Maintenance Technician I
				Municipal Court Clerk
				Parks Maintenance Technician I
GOVT - 3	\$34,938	\$44,546	\$54,154	Utility Customer Service Representative
				Utility Services Meter Technician
GOVT - 4	\$36,740	\$46,844	\$56,948	Administrative Assistant
				Equipment Operator I
				Facilities Maintenance Technician II
				Maintenance Technician II
				Parks Maintenance Technician II
				Records Assistant
				Sanitation Truck Driver
				Streets Crew Leader
				Traffic Signal Technician Trainee
				Utility Meter Maintenance Technician
				Water & Sewer Crew Leader
				Water & Sewer Equipment Operator I
GOVT - 5	\$38,543	\$49,142	\$59,741	Communications Officer I
				Detention Officer I
				Equipment Operator II
				Fire Hydrant Inspector
				Utilities Locator
GOVT - 6	\$40,345	\$51,440	\$62,535	Administrative Coordinator
				Business License Coordinator
				Facilities Maintenance Technician III
				Human Resources & Risk Management Technician
				Library Associate - Adult Services
				Library Associate - Technical Services
				Library Associate - Youth Services
				Maintenance Technician III
				Mechanic I
				Municipal Court Clerk, Sr.
				Parks Maintenance Technician III
				Property & Evidence Custodian
				Purchasing & Records Technician
				Streets Field Operations Foreman (EOIII)
				Traffic Signal Technician

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GOVT - 7	\$42,600	\$54,315	\$66,029	City Marshal - Code Enforcement Officer
				Stormwater Inspector
				Detention Officer II
				Communications Officer II
				Sanitation Truck Driver Foreman
				Water & Sewer Field Operations Foreman (EOIII)
				Water & Sewer Jet Truck Operator
				Mechanic II
GOVT - 8	\$44,854	\$57,189	\$69,524	Accounts Payable Coordinator
				Athletics & Aquatics Coordinator
				Community Center Event Coordinator
				Community Relations Coordinator
				Deputy City Clerk
				Economic Development Coordinator
				Fire Support Services Coordinator
				GCIC Coordinator
				Historic Parks & Recreation Facilities Event Coordinator
				Jail Sergeant
				Keep Smyrna Beautiful Coordinator
				Mechanic III
				Open Records Coordinator
				Police Quartermaster
				Recreation Program Coordinator
				Recycling Center Coordinator
				Utility Billing Coordinator
				Utility Meter Coordinator
GOVT - 9	\$47,109	\$60,064	\$73,018	Benefits Specialist
				Building Inspector
				Chief Probation Officer
				Circulation Supervisor
				City Arborist
				Communications Supervisor
				Criminal Intelligence Analyst
				Emergency Management Specialist
				Environmental & Erosion Inspector
				HRIS & Payroll Specialist
				Information Systems Specialist
				Lead City Marshal
				Parks Maintenance Supervisor
				Permit Specialist
				Police Records Supervisor
				Sanitation Supervisor
				Streets Supervisor
				Tax & Accounts Payable Supervisor
				Warehouse Supervisor
				Young Adult Librarian

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GOVT - 10	\$51,771	\$66,007	\$80,244	Adult Services Librarian
				Court Services Coordinator
				Executive Assistant
				Fleet Maintenance Supervisor
				Planner I
				Water & Sewer Supervisor
				Web Administrator
				Youth Services Librarian
GOVT - 11	\$56,432	\$71,951	\$87,470	Budget Officer
				Building & Grounds Manager
				Certification Manager
				E-911 Manager
				GIS Manager
				Museum Manager
				Planner II
				Technical Services Librarian
GOVT - 12	\$61,094	\$77,895	\$94,696	Facilities Manager
				Jail Administrator
				Network and Server Engineer
				Public Safety Systems Administrator
				Purchasing Manager
				Recreation Services Manager
				Special Projects Manager
				System Administrator
				Parks Maintenance Manager
				Sanitation Manager
				Streets Manager
				Water & Sewer Manager
GOVT - 13	\$64,049	\$81,663	\$99,276	Assistant Finance Director
				Capital Projects Manager
				Fleet Manager
				Human Resources Manager
				Municipal Court Administrator
				Utility Services Manager
GOVT - 14	\$72,167	\$92,013	\$111,859	Assistant City Engineer
				Assistant Director of Information Technology
				Assistant Public Works Director
				Chief Building Official

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MGMT - 1	\$80,068	\$102,086	\$124,105	City Engineer
				Community Relations Director
				Economic Development Director
				Environmental Services Director
				Library Director
MGMT - 2	\$92,911	\$118,461	\$144,011	City Clerk
				Community Development Director
				Finance Director
				Human Resources & Risk Management Director
				Information Technology Director
				Parks & Recreation Director
				Public Works Director
MGMT - 3	\$102,194	\$130,298	\$158,401	Assistant City Administrator & Finance Director
MGMT - 4	\$109,420	\$139,511	\$169,602	Deputy City Administrator