



City of Smyrna

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Issue Sheet

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In Control: City Council

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WARD: Citywide

COMMITTEE: Human Resources

\$ IMPACT:

Agenda Title:

Approval to revise Personnel Policy EMP 6-01 Shift Differential Pay and authorize the Mayor to execute all related documents.

ISSUE: Revision to policy to reflect \$1.00/hour increase to speciality pay of Detention and Communication Officers

BACKGROUND: A revision to this policy is needed to reflect an increase in per hour rates for speciality pay of Detention and Communication Training Officers. In 2019 budget, Police Training Officers were increased to \$2/hour, but Detention and Communication Training Officers were not included. The Police department corrected this in the recently approved FY 2020 budget. This increase is only applicable when performing this duty.

RECOMMENDATION/REQUESTED ACTION: Approval to revise Personnel Policy EMP 6-01 Shift Differential Pay and authorize the Mayor to execute all related documents.