



City of Smyrna

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Issue Sheet

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In Control: City Council

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Agenda Title:

Approval of the FY 2021 budget amendment for staff merit increases, Public Safety raises, and Paramedic raises.

ISSUE / BACKGROUND: As part of the annual budgeting process an estimate for the annual merit increases, and one-time public safety and paramedic increases effective January 1 was included. The merit amount was included in contingency pending Council approval. The public safety and paramedic increases were included in the Departmental budgets also pending approval by Council.

Staff are scheduled to receive these increases effective January 1, 2021. A budget amendment not to exceed \$257,000 is needed to move the funds out of contingency and place them in the departmental budgets.

Half year amounts for these increases will not exceed \$257,000.00 for the merit increase, \$292,000.00 for the public safety raise, \$35,000.00 for the paramedic raise. Applicable FICA taxes are included in these amounts.

RECOMMENDATION/REQUESTED ACTION: Approval of FY21 budget amendment for staff merit increases, Public Safety raises, and Paramedic raises and authorize the Mayor to sign any related documents. .