



City of Smyrna

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Issue Sheet

File Number: 2018-212

Agenda Date: 5/7/2018

Version: 1

Status: Consent Agenda

In Control: City Council

File Type: Authorization

Agenda Number: I.

WARD: Ward

COMMITTEE: Human Resources

\$ IMPACT:

Agenda Title:

Approval of revisions to Personnel Policy EMP 3-0 Recruitment and Selection and authorize the Mayor to execute related document

ISSUE: Updating policy to reflect current processes and procedures and inclusion of the new Police recruitment/retention bonus structure

BACKGROUND: With the implementation of MUNIS in 2012, several processes and procedures changed, many of which became electronic processes (such as online applications, vacancy/posting requests, personnel actions). The updated policy more accurately reflects our current procedures. In addition, the Police Department will be offering recruitment/retention bonuses as a method for recruiting and maintaining officers.

RECOMMENDATION/REQUESTED ACTION: Approval of revisions to Personnel Policy EMP 3-0 Recruitment and Selection and authorize the Mayor to execute related document