



City of Smyrna

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Issue Sheet

File Number: 2018-213

Agenda Date: 5/7/2018

Version: 1

Status: Consent Agenda

In Control: City Council

File Type: Authorization

Agenda Number: J.

WARD: Ward

COMMITTEE: Human Resources

\$ IMPACT:

Agenda Title:

Approval of revision to Personnel Policy EMP 10-0 On Call/Call In and authorize the Mayor to execute related document

ISSUE: Updating policy to reflect current terminology and enhancement to on call pay amount

BACKGROUND: The current policy references outdated equipment (such as pagers) that is no longer utilized by the City. The policy has been updated to reflect "mobile devices and cellphones". The proposed revision also includes an enhancement in the daily on-call amount (from \$25 to \$50) for all departments required to have on-call staffing and clearly defines when and to whom it would be applied.

RECOMMENDATION/REQUESTED ACTION: Approval of revision to Personnel Policy EMP 10-0 On Call/Call In and authorize the Mayor to execute related document