



City of Smyrna

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Issue Sheet

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WARD / COUNCILMEMBER: City Wide

\$ IMPACT: None

Agenda Title:

Approval of new personnel policy BEN 5-0 City Chaplaincy Program and authorize Mayor to sign related documents

ISSUE AND BACKGROUND:

In 2015, the Smyrna Police Department has an established Chaplaincy Program in which local ministers volunteer their services to department employees in time of need and comfort.

The Smyrna Fire Department currently has a local minister who serves as their Chaplain in time of need and comfort.

This program has been a blessing to many employees and family members.

Based on the program and policy established by the Police Department, the City has developed a similar program to be offered to all City employees.

This program will serve as a supplement to our Employee Assistance Program.

RECOMMENDATION / REQUESTED ACTION: Approval of new personnel policy BEN 5-0 City Chaplaincy Program and authorize Mayor to sign related documents