

City of Smyrna
Position/Grade by Grade
Effective July 18, 2022

Grade	Minimum Annual Salary	Mid-Point Annual Salary	Maximum Annual Salary	Proposed UGA Position Title		Budget Impact
FD - 1	\$43,192	\$55,069	\$66,947	Firefighter Uncertified		
FD - 2	\$46,744	\$59,599	\$72,454	Firefighter I		
				Firefighter I - Support Service Coordinator	move to FD plan / progress to FFII (max)	\$ -
FD - 3	\$50,546	\$64,447	\$78,347	Firefighter II		
FD - 4	\$54,817	\$69,892	\$84,967	Fire Engineer		
FD - 5	\$59,120	\$75,377	\$91,635	Fire Lieutenant - Emergency Management Specialist	move to FD plan / LT rank (max)	\$ 3,157.65
				Fire Lieutenant – Training		
				Fire Lieutenant – Prevention		
				Fire Lieutenant		
FD - 6	\$67,849	\$86,508	\$105,166	Fire Captain - Deputy Fire Marshal		
				Fire Captain		
				Fire Captain – EMS Director		
FD - 7	\$76,579	\$97,638	\$118,697	Fire Division Chief – Training		
				Fire Division Chief – Fire Marshal		
				Fire Battalion Chief		
FD - 8	\$87,754	\$111,886	\$136,018	Deputy Fire Chief & Deputy Emergency Management Director		
FD - 9	\$100,761	\$128,470	\$156,179	Fire Chief & Director of Emergency Management		
PD - 1	\$43,192	\$55,069	\$66,947	Police Officer (Uncertified)		
PD - 2	\$46,744	\$59,599	\$72,454	Police Officer		
				Warrant Officer		
PD - 3	\$51,744	\$65,974	\$80,204	Senior Park Ranger		
				Master Patrol Officer		
PD - 4	\$57,416	\$73,206	\$88,995	Police Sergeant		
PD - 5	\$67,128	\$85,588	\$104,048	Police Lieutenant		
PD - 6	\$80,756	\$102,964	\$125,172	Police Major		
				Police Major		
PD - 7	\$89,435	\$114,030	\$138,625	Deputy Chief of Police		
PD - 8	\$102,437	\$130,607	\$158,778	Chief of Police		
GOVT - 1	\$31,333	\$39,950	\$48,566	Bailiff		
				Community Services Worker		
				Customer Service Receptionist		
				Jail Cook .5 FTE	requesting FT	\$ 15,666.55
				Library Aide		
				Lifeguard		
				Open Gym Attendant		
				Recycling Center Attendant		
				Sanitation Worker		
				Streets Maintenance Worker		
				Warehouse Attendant		
				Water & Sewer Maintenance Worker		
GOVT - 2	\$33,136	\$42,248	\$51,360	Administrative Clerk		
				Community Center Attendant		
				Facilities Maintenance Technician I		
				Head Lifeguard - Wolfe Center Therapy Pool		
				Lead Jail Cook	old plan FT Jail Cook	\$ -
				Library Clerk		
				Maintenance Technician I		
				Municipal Court Clerk		
				Parks Maintenance Technician I		
GOVT - 3	\$34,938	\$44,546	\$54,154	Utility Customer Service Representative		
				Utility Services Meter Technician		
GOVT - 4	\$36,740	\$46,844	\$56,948	Administrative Assistant		
				Equipment Operator I		
				Facilities Maintenance Technician II		
				Maintenance Technician II		
				Parks Maintenance Technician II		
				Records Assistant		
				Sanitation Truck Driver		
				Streets Crew Leader (correction)	misclassified to EO II	\$ -
				Traffic Signal Technician Trainee		
				Utility Meter Maintenance Technician		
				Water & Sewer Crew Leader (correction)	misclassified to EO I (same grade)	\$ -
				Water & Sewer Equipment Operator I		

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GOVT - 5	\$38,543	\$49,142	\$59,741	Communications Officer I		
				Detention Officer I		
				Equipment Operator II		
				Fire Hydrant Inspector		
				Utilities Locator		
GOVT - 6	\$40,345	\$51,440	\$62,535	Administrative Coordinator		
				Business License Coordinator		
				Facilities Maintenance Technician III		
				Human Resources & Risk Management Technician		
				Library Associate - Adult Services		
				Library Associate - Technical Services		
				Library Associate - Youth Services		
				Maintenance Technician III		
				Mechanic I		
				Municipal Court Clerk, Sr.		
				Parks Maintenance Technician III		
				Property & Evidence Custodian		
				Purchasing & Records Technician		
				Streets Field Operations Foreman (EOIII) (correction)	Title change only	\$ -
				Traffic Signal Technician		
				City Marshal - Code Enforcement Officer		
				Stormwater Inspector		
				Detention Officer II		
				Communications Officer II		
				Sanitation Truck Driver Foreman (correction)	was Truck Driver, Sr. (missed)	
				Water & Sewer Field Operations Foreman (EOIII) (correction)	Title change only	\$ -
				Water & Sewer Jet Truck Operator (correction)	replaces W/S EOII (G-7)	\$ 4,056.93
GOVT - 8	\$44,854	\$57,189	\$69,524	Mechanic II		
				Accounts Payable Coordinator		
				Athletics & Aquatics Coordinator		
				Community Center Event Coordinator	correct classification	\$ 2,982.00
				Community Relations Coordinator		
				Deputy City Clerk		
				Economic Development Coordinator		
				Fire Support Services Coordinator		
				GCIC Coordinator		
				Historic Parks & Recreation Facilities Event Coordinator	correct classification	\$ -
				Jail Sergeant		
				Keep Smyrna Beautiful Coordinator		
				Mechanic III		
				Open Records Coordinator		
				Police Quartermaster		
				Recreation Program Coordinator		
				Recycling Center Coordinator		
				Utility Billing Coordinator		
				Utility Meter Coordinator		
GOVT - 9	\$47,109	\$60,064	\$73,018	Benefits Specialist		
				Building Inspector		
				Chief Probation Officer		
				Circulation Supervisor		
				City Arborist (07/01/2022)	add / newly budgeted	
				Communications Supervisor		
				Criminal Intelligence Analyst		
				Emergency Management Specialist		
				Environmental & Erosion Inspector		
				HRIS & Payroll Specialist		
				Information Systems Specialist		
				Lead City Marshal		
				Parks Maintenance Supervisor		
				Permit Specialist		
				Police Records Supervisor		
				Sanitation Supervisor		
				Streets Supervisor		
				Tax & Accounts Payable Supervisor		
				Warehouse Supervisor		
				Young Adult Librarian		

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GOVT - 10	\$51,771	\$66,007	\$80,244	Adult Services Librarian		
				Court Services Coordinator		
				Executive Assistant		
				Fleet Maintenance Supervisor		
				Planner I		
				Water & Sewer Supervisor		
				Web Administrator		
				Youth Services Librarian		
GOVT - 11	\$56,432	\$71,951	\$87,470	Budget Officer		
				Building & Grounds Manager		
				Certification Manager		
				E-911 Manager (07/01/2022)	add / newly budgeted	
				GIS Manager		
				Museum Manager		
				Planner II		
				Technical Services Librarian		
GOVT - 12	\$61,094	\$77,895	\$94,696	Facilities Manager		
				Jail Administrator		
				Network and Server Engineer (1/1/2023)	add / newly budgeted	
				Public Safety Systems Administrator		
				Purchasing Manager		
				Recreation Services Manager		
				Special Projects Manager		
				System Administrator		
				Parks Maintenance Manager		
				Sanitation Manager		
				Streets Manager		
				Water & Sewer Manager		
GOVT - 13	\$64,049	\$81,663	\$99,276	Assistant Finance Director		
				Capital Projects Manager		
				Fleet Manager		
				Human Resources Manager		
				Municipal Court Administrator		
				Utility Services Manager		
GOVT - 14	\$72,167	\$92,013	\$111,859	Assistant City Engineer		
				Assistant Director of Information Technology		
				Assistant Public Works Director		
				Chief Building Official		
MGMT - 1	\$80,068	\$102,086	\$124,105	City Engineer		
				Community Relations Director	7/1 move from G-14	\$ -
				Economic Development Director		
				Environmental Services Director	7/1 move from G-14	\$ 5,784.04
				Library Director		
MGMT - 2	\$92,911	\$118,461	\$144,011	City Clerk	7/1 move from M-1	\$ 9,026.23
				Community Development Director		
				Finance Director		
				Human Resources & Risk Management Director		
				Information Technology Director		
				Parks & Recreation Director		
				Public Works Director		
MGMT - 3	\$102,194	\$130,298	\$158,401	Assistant City Administrator & Finance Director		
MGMT - 4	\$109,420	\$139,511	\$169,602	Deputy City Administrator		
						\$ 40,673.40
					FICA	\$ 3,111.52
					Total impact	\$ 43,784.92