



City of Smyrna

2800 King Street
Smyrna, GA 30080
770-434-6600
www.smyrnacity.com

Issue Sheet

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In Control: City Council

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WARD / COUNCILMEMBER: City Wide

\$ IMPACT:

Agenda Title:

Approval to reclassify the Economic Development Manager, pay grade 24 to Economic Development Director, pay grade to-be-determined.

ISSUE AND BACKGROUND:

As of 10/01/2020 the Economic Development Manager position will be vacant. At a manager-level position and salary range, currently \$59,712 - \$89,568, recruiting to fill the position will not allow the City to garner the interest of highly qualified Economic Development professionals. The city's development efforts require a director-level skill set and experience, which will demand the appropriate level of classification and compensation.

RECOMMENDATION / REQUESTED ACTION: Approval to reclassify the Economic Development Manager, pay grade 24 to Economic Development Director, pay grade to-be-determined, and authorize the Mayor to sign and execute all related documents.