



City of Smyrna

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Issue Sheet

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WARD / COUNCILMEMBER: Ward # / Councilmember Name

\$ IMPACT:

Agenda Title:

Approval to hire Carol Sicard as Director of Human Resources and Risk Management

ISSUE AND BACKGROUND:

With the upcoming retirement of current HR Director, Kay Bolick, the City conducted a search for her replacement. Carol Sicard (formerly Carol Lincoln) worked for the City of Smyrna from 1997 - 2012. During this tenure, she progressed up through positions including HR Assistant, Payroll Coordinator, Benefits Coordinator and HR Manager. Carol worked for 3 years as HR Manager under Kay's leadership, before becoming the HR Director for Sandy Springs, a position she has held for 7+ years. With Carol's experience and knowledge of the City of Smyrna operations, HR department and policies/procedures, she makes the ideal candidate to succeed Kay as the next Director. City Administrator, Tammi Saddler Jones recommends Carol Sicard as the next Director of Human Resources and Risk Management

RECOMMENDATION / REQUESTED ACTION: Approval to hire Carol Sicard as Director of Human Resources and Risk Management