



# City of Smyrna

2800 King Street  
Smyrna, GA 30080  
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## Issue Sheet

File Number: 2017-53

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**Agenda Date:** 2/6/2017

**Version:** 1

**Status:** ATS Review

**In Control:** City Council

**File Type:** Authorization

**Agenda Number:** F.

**WARD:** Ward

**COMMITTEE:** Human Resources

**\$ IMPACT:** None

**Agenda Title:**

Approval and adoption of admendments to the Defined Benefit plan to permit participants to designate pre-retirement beneficiaries other than surviving spouse and minor child(ren) and provide payment of death benefits to participant's estate in absence of designated beneficiary and authorize Mayor to execute related documents

**ISSUE:** Amendment to permit participants to designate pre-retirement beneficiaries other than surviving spouse and minor child(ren) and provide payment of death benefits to participant's estate in absence of designated beneficiary

**BACKGROUND:** While reviewing our plan document, GMA determined the section relating to Pre-Retirement Death benefits was not a clearly stated as it should be and not allow for participants to designate pre-retirement beneficiaries other than surviving spouse and minor child(ren). It also did not provide payment of death benefits to participant's estate in absence of designated beneficiary.

**RECOMMENDATION/REQUESTED ACTION:** Approval and adoption of admendments to the Defined Benefit plan and authorize Mayor to execute related documents