



City of Smyrna

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Issue Sheet

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WARD: Ward

COMMITTEE: Human Resources

\$ IMPACT: None

Agenda Title:

Approval to modify Personnel Policy BEN 1-0 Holidays to recognize Christmas Eve as a full holiday and authorize the Mayor to sign related document

ISSUE: The City currently observes less holidays than other government jurisdictions in Cobb County. To remain competitive, a modification to the Personnel Policy to increase Christmas Eve to a full holiday is recommended

BACKGROUND: Currently, the City of Smyrna is the only jurisdiction in Cobb County that does not observe at least 10 holidays. All jurisdictions, with the exception of the City of Smyrna, observe a full day for Christmas Eve. The City of Smyrna observes ½ day for this holiday.

In 2015 and 2016, the City of Smyrna's Mayor and Council authorized the additional ½ day off for Christmas Eve. Modifying the personnel policy to officially observe Christmas Eve as a full holiday will allow us to remain competitive with surrounding jurisdictions.

RECOMMENDATION/REQUESTED ACTION: Approval to modify Personnel Policy BEN 1-0 Holidays to recognize Christmas Eve as a full holiday and authorize the Mayor to sign related document