



City of Smyrna

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Issue Sheet

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WARD: Ward

COMMITTEE: Human Resources

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Agenda Title:

Approval to Award Georgia Firefighters' Cancer Benefit Program to GMA-GIRMA and authorize the Mayor to execute any related documents

ISSUE: Implementation of the Georgia Firefighters' Cancer Benefit program as required by HB 146

BACKGROUND: All legally organized fire departments in Georgia are required by House Bill 146 to provide certain cancer benefits to their firefighters effective January 1, 2018. This program provides financial protection to firefighters and their families in the event they contract cancer attributed to their job. The program provides a Lump Sum Cancer Benefit as well as Long-Term Disability coverage. The City needs only to obtain coverage for the Lump Sum portion of the program, as the City already provides LTD coverage for its employees.

RECOMMENDATION/REQUESTED ACTION: Approval to award Georgia Firefighters' Cancer Benefit Program to GMA-GIRMA and authorize the Mayor to execute any related documents