



City of Smyrna

City of Smyrna
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Legislation Details (With Text)

File #: 2020-376 **Version:** 1 **Name:**
Type: Authorization **Status:** Agenda Ready
File created: 9/18/2020 **In control:** City Council
On agenda: 9/21/2020 **Final action:** 9/21/2020
Title: Approval to reclassify the Economic Development Manager, pay grade 24 to Economic Development Director, pay grade to-be-determined.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Issue Sheet 2020-376 reclassification of Economic Development Director.pdf

Date	Ver.	Action By	Action	Result
9/21/2020	1	City Council	Approved Item	Pass

WARD / COUNCILMEMBER: City Wide

\$ IMPACT:

Approval to reclassify the Economic Development Manager, pay grade 24 to Economic Development Director, pay grade to-be-determined.

ISSUE AND BACKGROUND:

As of 10/01/2020 the Economic Development Manager position will be vacant. At a manager-level position and salary range, currently \$59,712 - \$89,568, recruiting to fill the position will not allow the City to garner the interest of highly qualified Economic Development professionals. The city's development efforts require a director-level skill set and experience, which will demand the appropriate level of classification and compensation.

RECOMMENDATION / REQUESTED ACTION: Approval to reclassify the Economic Development Manager, pay grade 24 to Economic Development Director, pay grade to-be-determined, and authorize the Mayor to sign and execute all related documents.