



City of Smyrna

City of Smyrna
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Legislation Details (With Text)

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Title: Approval of Transition of Flexible Spending Account administration from Guardian to WageWorks
Sponsors: Andrea Blustein
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Attachments: 1. 2017-171 IssueSheet.pdf, 2. WageWorks Advantage - Guardian Flexplan 5.4.2017.pdf

Date	Ver.	Action By	Action	Result
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WARD: Ward

COMMITTEE: Human Resources

\$ IMPACT: None

Approval of Transition of Flexible Spending Account administration from Guardian to WageWorks

ISSUE: Transition of Flexible Spending Account administration from Guardian to WageWorks

BACKGROUND: On April 26, 2017, the City received notification from Guardian that they were transitioning away from administration of flexible spending accounts, effective 6/30/17. Effective 7/1/17, WageWorks would be the new administrator of our account. This transition comes with no fee changes for 1 year. New FSA ("Benny") cards will be sent to all participating employees on or before 7/1/17. WageWorks is the parent company of Conexis, who currently handles our COBRA administration (providing excellent service).

RECOMMENDATION/REQUESTED ACTION: Approval of Transition of Flexible Spending Account administration from Guardian to WageWorks