



City of Smyrna

City of Smyrna
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Legislation Details (With Text)

File #:	2017-294	Version:	1	Name:	
Type:	Authorization	Status:		Consent Agenda	
File created:	8/1/2017	In control:		City Council	
On agenda:	8/7/2017	Final action:		8/7/2017	
Title:	Approval of revisions to Personnel Policies and authorize Mayor to execute related documents				
Sponsors:	Andrea Blustein				
Indexes:					
Code sections:					
Attachments:	1. Proposed Revised Policy Changes 080717 Memo.pdf, 2. 1-0 Disciplinary Action (draft).pdf, 3. 1-0 Disciplinary Action (redline).pdf, 4. 1-01 Annual Leave (draft).pdf, 5. 1-01 Annual Leave (redline).pdf, 6. 1-01 Introduction (draft).pdf, 7. 1-01 Introduction (redline).pdf, 8. 1-02 Definitions (draft).pdf, 9. 1-02 Definitions (redline).pdf, 10. 2-0 Sick Leave (draft).pdf, 11. 2-0 Sick Leave (redline).pdf, 12. 3-0 Disciplinary Appeals (draft).pdf, 13. 3-0 Disciplinary Appeals (redlined).pdf, 14. 3-0 Funeral Leave (draft).pdf, 15. 3-0 Funeral Leave (redline).pdf, 16. 6-0 Inclement Weather (draft).pdf, 17. 6-0 Inclement Weather (redline).pdf, 18. 6-0 Jury Court Leave (draft).pdf, 19. 6-0 Jury Court Leave (redline).pdf, 20. 7-0 Leave without Pay (draft).pdf, 21. 7-0 Leave without Pay (redline).pdf				

Date	Ver.	Action By	Action	Result
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WARD: Ward

COMMITTEE: Human Resources

\$ IMPACT: None

Approval of revisions to Personnel Policies and authorize Mayor to execute related documents

ISSUE: Several City Personnel Policies are in need of revision to be current and/or up-to-date with practices and labor law changes

BACKGROUND: Due to changes in procedures, practices and labor laws, several of the City's personnel policies are in need of revisions. Details as to the proposed changes are outlined in an attachment, along with redlined and "draft" copies of the policies.

DIS 1-0 Disciplinary Action
DIS 3-0 Disciplinary Appeals
GEN 1-0 Introduction
GEN 1-02 Definitions
GEN 6-0 Inclement Weather
LVE 1-0 Annual Leave
LVE 2-0 Sick Leave
LVE 3-0 Funeral Leave
LVE 6-0 Jury/Court Leave
LVE 7-0 Leave Without Pay

RECOMMENDATION/REQUESTED ACTION: Approval of revisions to the following Personnel Policies and authorize the Mayor to execute related documents:

DIS 1-0 Disciplinary Action

DIS 3-0 Disciplinary Appeals

GEN 1-0 Introduction

GEN 1-02 Definitions

GEN 6-0 Inclement Weather

LVE 1-0 Annual Leave

LVE 2-0 Sick Leave

LVE 3-0 Funeral Leave

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