



# City of Smyrna

City of Smyrna  
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## Legislation Details (With Text)

**File #:** 2019-413      **Version:** 1      **Name:**  
**Type:** Authorization      **Status:** Passed  
**File created:** 11/5/2019      **In control:** City Council  
**On agenda:** 11/18/2019      **Final action:** 11/18/2019  
**Title:** Approval of the FY 2020 budget amendment for staff merit increases.  
**Sponsors:** Charles Welch  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Issue Sheet, 2. 2020 Merit worksheet 110519.pdf

Date	Ver.	Action By	Action	Result
11/18/2019	1	City Council	Approved Item	Pass

**WARD:** City wide

**COMMITTEE:** Finance and Administration

**\$ IMPACT:** Up to \$299,000

Approval of the FY 2020 budget amendment for staff merit increases.

**ISSUE:**

A budget amendment is necessary for staff merit increases to be effective January 1, 2020.

**BACKGROUND:**

As a part of the annual budgeting process, an estimate for merit increases at January 1 is included in contingency. The amount included in the FY20 budget was \$299,000. Staff are scheduled to receive merit increases effective January 1, 2020. Staff evaluations were completed on or before June 30, 2019. Based on the scores and calculations by the HR department, a budget amendment of \$296,415 is needed for this increase. Applicable FICA taxes are included in this amount.

**RECOMMENDATION/REQUESTED ACTION:**

Approval of FY20 budget amendment for staff merit increases.