



# City of Smyrna

City of Smyrna  
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## Legislation Details (With Text)

**File #:** 2020-376      **Version:** 1      **Name:**  
**Type:** Authorization      **Status:** Agenda Ready  
**File created:** 9/18/2020      **In control:** City Council  
**On agenda:** 9/21/2020      **Final action:** 9/21/2020  
**Title:** Approval to reclassify the Economic Development Manager, pay grade 24 to Economic Development Director, pay grade to-be-determined.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Issue Sheet 2020-376 reclassification of Economic Development Director.pdf

Date	Ver.	Action By	Action	Result
9/21/2020	1	City Council	Approved Item	Pass

**WARD / COUNCILMEMBER:** City Wide

### **\$ IMPACT:**

Approval to reclassify the Economic Development Manager, pay grade 24 to Economic Development Director, pay grade to-be-determined.

### **ISSUE AND BACKGROUND:**

As of 10/01/2020 the Economic Development Manager position will be vacant. At a manager-level position and salary range, currently \$59,712 - \$89,568, recruiting to fill the position will not allow the City to garner the interest of highly qualified Economic Development professionals. The city's development efforts require a director-level skill set and experience, which will demand the appropriate level of classification and compensation.

**RECOMMENDATION / REQUESTED ACTION:** Approval to reclassify the Economic Development Manager, pay grade 24 to Economic Development Director, pay grade to-be-determined, and authorize the Mayor to sign and execute all related documents.