



City of Smyrna

City of Smyrna
A.Max Bacon City Hall /
Council Chambers
2800 King Street
Smyrna, GA 30080
770-434-6600
www.smyrnacity.com

Legislation Details (With Text)

File #: 2020-527 **Version:** 1 **Name:**
Type: Authorization **Status:** Agenda Ready
File created: 12/10/2020 **In control:** City Council
On agenda: 12/21/2020 **Final action:** 12/21/2020
Title: Approval of the FY 2021 budget amendment for staff merit increases, Public Safety raises, and Paramedic raises.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Issue Sheet, 2. FY21 EVALUATION WORKSHEET Council.pdf, 3. Budget doc Raises.pdf

| Date | Ver. | Action By | Action | Result |
|------------|------|--------------|---------------|--------|
| 12/21/2020 | 1 | City Council | Approved Item | Pass |

Impact

WARD/Councilmember : City Wide

\$ IMPACT: Not to exceed \$584,000.00

Approval of the FY 2021 budget amendment for staff merit increases, Public Safety raises, and Paramedic raises.

ISSUE / BACKGROUND: As part of the annual budgeting process an estimate for the annual merit increases, and one-time public safety and paramedic increases effective January 1 was included. The merit amount was included in contingency pending Council approval. The public safety and paramedic increases were included in the Departmental budgets also pending approval by Council.

Staff are scheduled to receive these increases effective January 1, 2021. A budget amendment not to exceed \$257,000 is needed to move the funds out of contingency and place them in the departmental budgets.

Half year amounts for these increases will not exceed \$257,000.00 for the merit increase, \$292,000.00 for the public safety raise, \$35,000.00 for the paramedic raise. Applicable FICA taxes are included in these amounts.

RECOMMENDATION/REQUESTED ACTION: Approval of FY21 budget amendment for staff merit increases, Public Safety raises, and Paramedic raises and authorize the Mayor to sign any related documents. .